Tomasz Zadroga

Graduate in International Economic and Political Relations at the Faculty of Economy and Sociology of the University of Łódź. Qualified by the Association of Chartered Certified Accountants (ACCA).

Professional experience

2006 - 2008 Member of Management Board, Financial Director at Inter Cars

2006 - 2008 President of the Management Board at IC Development & Finance

2002 - 2006 Member of the Management Board, Operational Director at Adidas Polska

2000 - 2002 Financial Director at Papyrus – Stora Enso Polska

1997 - 2000 Financial Director at ABB Polska

Appointed to the position of President of the Management Board of PGE as of August 1st of 2008.

Foreign language skills: English, German, Russian.

Marek Szostek

Graduate of the Economics and Organisation of Transport at the Faculty of Domestic Trade of Central School of Planning and Statistics in Warsaw (presently, Warsaw School of Economics).

Professional experience

2007-2009 General Manager at ASICS Poland Sp. z o.o.

2006-2008 Vice-president of the Management Board for Trade and Marketing at CM "Makton"

Vice-president of the Management Board for Production and Distribution at CM "Eurosmak"

Member of the Management Board at Fedrus SA

2004-2006 Sales and Market Development Director; Member of the Management Board at Adidas Poland

2000-2002 Country Retail Development Manager at Nike Poland

1991-2000 Manager and Sales Representative at Adidas Poland

1990-1991 Senior Controller at Tax Chamber in Warsaw

Appointed to the position of Vice-president of the Management Board of PGE as of August 3rd of 2009.

Foreign language skills: English.

Piotr Szymanek

Graduate of the Faculty of Law and Administration of the Warsaw University and Corporate Management on the European Union Market at the Warsaw School of Economics, legal counsel.

Professional experience

2006 - 2008 legal counsel at Stołeczne Przedsiębiorstwo Energetyki Cieplnej SA

2002 - 2006 Advisor to the Management Board for Legal Affairs and then Advisor for Capital Group Management at Polskie Sieci Elektroenergetyczne SA

1996 - 2002 Legal Advisor of the Development Division at the headquarters of Powszechny Zakład Ubezpieczeń SA

1999 - 2000 Director of the Legal Department at Bank Współpracy Europejskiej SA

1998 - 1999 Manager of the Legislation Section at Bank Pekao SA

1995 - 1998 Legal Counsel at Polski Bank Inwestycyjny

1991 - 1994 Sales Coordinator at Foto World Sp. z o.o. (agency of Kodaka in Poland)

Mr. Szymanek also held his own Legal Counsel Office which provided services to important companies of the insurance and finance sector.

Appointed to the position of Vice-president of the Management Board for Corporate and Legal Affairs as of July 21st of 2008.

Foreign language skills: English.

Paweł Skowroński

Professional experience

07.2007-06.2011	Vattenfall Poland Sp. z o.o., Head of „New Build Poland"/ Strategy and Development Director
04.2006-03.2007	BOT Górnictwo I Energetyka S.A. Łódź, President of the Management Board – General Director
06.2006-06.2007	BOT Elektrownia Bełchatów S.A., Chairman of the Supervisory Board
03.2003-05.2006	**Stołeczne Przedsiębiorstwo Energetyki Cieplnej S.A.**
03.2004-05.2006	President of the Management Board
03.2003-02.2004	Member of the Management Board
1999-2003	**Energomontaż-Północ Capital Group**
07.2002-03.2003	Development Director (Energomontaż-Północ)
06.2002-03.2003	President of the Management Board – General Manager (Energomontaż-Północ Płock Sp. z o.o.)
06.2001-12.2002	General Manager (Energomontaż Północ SA – Installations Unit)
03.2000-11.2001	Director-Proxy (Energomann Engineering Sp. z o.o.)
1993-2002	Infrastruktura Sp. z o.o. Piastów - Chairman of the Supervisory Board
1993-1998	Polish Foundation for Energy Efficiency, Warsaw, Projects Manager
02.1987 -	Institute of Heat Engineering, Warsaw University of Technology- Lecturer
1986-1987	Energy Installations Acceleration Factory „ENERGOROZRUCH", Gliwice – acting as the works manager; from 1988 as external consultant
1984-1986	Enterprise for Power Plants and Industrial Installations, construction engineer

Education

1993	Warsaw University of Technology, Faculty of Power and Aeronautical Engineering – Doctor of Technical Science, specialisation: energy systems
1984	Warsaw University of Technology, Faculty of Power and Aeronautical Engineering – Master of Engineering , specialisation: power industry
2010	Gdańsk Foundation of Managers' Education and University of Gdańsk; validating institution Institut d'Administration des Enterprises Aix-en-Provence Marseille – MBA

Foreign language skills:

English – fluent

Russian - passive

Wojciech Ostrowski

Professional experience:

07.2007 – 09.2010	Unipetrol S.A. with the registered office Prague – Vice-President of the Management Board, Financial Director
09.2007 – 08.2010	Share Service Center Sp. z o.o. – Member of the Management Board
09.2008 – 08.2010	Unipetrol RPA Sp. z o.o. – Member of the Management Board
09.2007 – 09.2008	Czeska Rafinerska S.A. – Member of the Management Board
12.2006 – 05.2007	Mozejkiu Nafta – Deputy Financial Director
03.2007 – 09.2010	Orlen Insurance Ltd. – President of the Management Board
05.2002 – 06.2007	PKN Orlen S.A. – Deputy Director of the Financial Management Office
01.2001 – 05.2002	PKN Orlen S.A. – Head of Financial Department
12.1996 – 12.2000	Petrochemia Płock S.A. – Deputy Head of the Technical Department
07.1994 – 12.1996	Petrochemia Płock S.A. – Accountant in the Financial Department

In the period from 1995 to 2010 Member of Supervisory Board, Vice-Chairman of the Supervisory Board, or Chairman of the Supervisory Board in the following companies:

- Petrotank Sp. z o.o.

- Petroprofit Sp. z o.o.

- Orlen Morena Sp. z o.o.

- Orlen Petrocentrum Sp. z o.o.

- Rafineria Trzebinia S.A.

- Petrogas Sp. z o.o.

- Wisła Płock S.S.A

- Petrowodkan Sp. z o.o.

Education:

2000 – 2001	Warsaw School of Economics, Value based management
1997 – 1998	Warsaw School of Economics, Management of oil sector
1989 – 1994	Warsaw School of Economics, Production Economics

Foreign language skills:

English – very good

Czech - good

Russian - basic