

Krzysztof Kaczmarczyk

Education and professional qualifications:

Higher – graduate of the Warsaw School of Economics, 1997-2011.
In addition, studies at Warsaw University (International Relations – European Integration).

Positions held and professional career:

Currently serves as Vice-President for Strategy and Business Development in Emitel – a leading ground-based radio-television network (since January 2012).

Prior to joining Emitel, he worked in the Swiss investment bank Credit Suisse in Poland, involved in the media and metals sectors in Central Eastern Europe.

Prior to this he held various directorial positions in the TP S.A. Group – Management Board Member of Emitel (to June 2010), Director, Head of the Strategic Projects Department in the TP S.A. Group (from October 2009 to June 2010), Director of Strategy and Business Development in the TP S.A. Group (to October 2009) and Advisor to the CEO of TP S.A. for Strategy (to October 2008).

Prior to working in the TP S.A. Group he worked in DB Securities S.A. where he served as Director, Deputy Head of the Research Department (to April 2008) and Equity Analyst for Central Eastern Europe (to September 2007).

Prior to working in DB Securities S.A. Krzysztof Kaczmarczyk (to February 2002) was an Assistant Equity Analyst in Deutsche Morgan Grenfell.

In addition:

Currently a member of the Supervisory Boards of Polish Energy Partners S.A. (since January 2007) and CP Energia (since April 2011). Prior to this he sat on the Supervisory Boards of the following companies: Graal S.A. (from June 2006 to September 2010), Wirtualna Polska (from November 2008 to July 2010), TP Edukacja i Wypoczynek (from November 2008 to July 2010), 4fun Media S.A. (from May 2007 to September 2008), TP Emitel S.A. (from November 2008 to February 2010).

Mariusz Kolwas

Education and professional qualifications:

Higher – Warsaw University of Technology, Faculty of Transport, 1981-1986
Warsaw University of Technology, Organisation and Management in the Mechanical Technology section – diploma with distinction, 1985-1991

Member of The Association of Chartered Certified Accountants, 2001

Positions held and professional career:

01.01.2008 – present	employed in Europejski Fundusz Leasingowy S.A.- in the period from 01.01.2008 – 17.10.2011 held the function of Vice President of the Management Board responsible for finance, post-sale operations, IT, project management, administration and HR
2005-2007	Crowley Infrastructure Development Group, Finance and Operations Director, owner proxy
2001-2005	Crowley Data Poland Sp. z o.o., Finance Director, procurer, since 2006 member of the Company's Supervisory Board
2000-2001	Corporate Profiles DDB, Finance Director, Member of the Management Board

1995-2000 Polskie Linie Lotnicze LOT S.A., Finance Director
1994-1995 WARTA S.A., Chief Negotiator
1992-1994 PKO BP, Financial analyst in the Bank Restructurisation Team

Additionally:

Operates the following business: Mariusz Kolwas Doradztwo

Is a partner and president of the management board of the following companies: PolishCOM Sp. z o.o. and Europejska Energia Sp. z o.o., and is a limited partner of „Europejska Energia Spółka z ograniczoną odpowiedzialnością” Sp. k. (company in process of registration)

Aleksandra Magaczewska

Education and professional qualifications:

Higher – University of Silesia, Faculty of Law and Administration, direction law

Positions held and professional career:

1. Ministry of the Economy

16 February 2000 - 23 October 2006 from clerk to chief specialist in the following Departments: Industrial Restructurisation, Energy Security, Energy, Supervised and Subordinate Entities

24 October 2006 - 31 December 2011 Deputy Director of the Department of Industry, followed by Director of the Department of Mining

2. Ministry of the State Treasury – Counsellor to the Minister, Directing the work of the Restructurisation Department

Additionally:

Chairwoman of the Supervisory Board of Kompania Węglowa S.A.

Robert Oliwa

Education and professional qualifications:

Higher – University of Warsaw, Faculty of Law and Administration, 1992

Entered in the list of tax advisors, 1998

Examination for candidates to membership of supervisory boards of companies with State-held stakes, 2000

Positions held and professional career:

1994 – present Kancelaria Doradztwa Podatkowego Robert Oliwa (tax advisory office)

02.2006 – present LTA Doradztwo Prawne Dopierała, Oliwa i Wspólnicy Sp. kom., co-owner, partner, head of the tax advisory team

1992 – 1999 Firma Adwokacka Smoktunowicz & Partners, tax advisor

1990 – 1992 Życie Warszawy – Życie Press sp. z o.o., consultant in the process of privatising

1990 TVP, Advertising Office, technical-program editor

Additionally:

Member of Supervisory Boards: PLL LOT S.A., Agata S.A.

Legal and tax consultant of the President of the organisation Employers of Poland
Lecturer for courses organized by the publishing house Wydawnictwo C.H. BECK

Jacek Poświata

Education and professional qualifications:

M.B.A., Columbia Business School, New York, USA, 1990-1992
Warsaw School of Economics (previously SGPiS), Warsaw, 1983-1987

Positions held and professional career:

1992 – 2012 McKinsey & Company, Inc,
Director (Senior Partner), since 2004
Partner, since 1999
McKinsey & Company Poland, 1996 – 2012
McKinsey & Company Canada, 1995 – 1996
McKinsey & Company Denmark, 1992 – 1995

Functions fulfilled:

- Private Equity and Strategy Leader in Eastern Europe, 2008 – 2012
- Managing Director of McKinsey & Company Poland, 2005 – 2011
- Member of the Worldwide Personal Evaluation and Election Committee for Southern Africa, the Middle East, the United Kingdom and India, 2003 – 2012
- Head of the Personal Committee in Eastern Europe, 2005 – 2011
- Leader of the Telecommunications Section in Eastern Europe, 2000 – 2005

1987-1990 Chrysler Motors Corporation, Detroit, USA, analyst for the Jeep production line

1991 Philip Morris, Lozanna, Switzerland – vacation position

1991 Eli Lilly, Vienna, Austria – vacation position

1986 Kansallis-Osake-Pankki, Helsinki, Finland – vacation position

1985 Suomen Unipol OY, Helsinki, Finland – vacation position

Additionally:

Member of the Polish Business Roundtable

The appointed Members of the Supervisory Board are not engaged in activities outside of KGHM Polska Miedź S.A. which are competitive with the activities of KGHM Polska Miedź S.A. They are not partners in civil or other types of companies which are competitive with KGHM Polska Miedź S.A. They are not members of bodies of capital companies which are competitive with KGHM Polska Miedź S.A. They do not participate in any other legal entities as members of their bodies.

They are not listed in the Register of Insolvent Debtors maintained on the basis of the National Court Register law.

Legal basis: § 5 sec. 1 point 22 of the Decree of the Minister of Finance dated 19 February 2009 regarding current and periodic information published by issuers of securities and conditions for recognising as equivalent information required by the laws of a non-member state (Journal of Laws from 2009 No. 33, item 259 with subsequent amendments)