

Mr Jan Paweł Lisicki, 42 years old, is an economist. He graduated from the University of Warsaw where he completed studies at the Department of Economics, obtaining the Master's degree. He participated in numerous conferences, symposia, trainings, courses, specifically, in:

- Staff management and team development
- Bankruptcy and reorganisation law
- Management training
- Restructuring, debt collection and debt management
- Investment projects: planning, evaluation of profitability and possibility of financing obtaining
- Assessment of enterprise financial standing
- Management buy-out and leveraging

Mr Jan Paweł Lisicki subsequently worked and performed the following functions in management and supervision bodies:

- 1) 01.2013 – present - Vice-President of the Management Board of Kredyt Inkaso Investments RO S.A. with its registered office in Bucharest, Romania;
- 2) 01.2013 – present - Vice-President of the Management Board of Kredyt Inkaso Investments BG EAD with its registered office in Sophia, Bulgaria;
- 3) 11.2012 – present - President of the Supervisory Board of Kancelaria FORUM S.A. with its registered office in Zamość;
- 4) 10.2012 – present - Vice-President of the Management Board of Kredyt Inkaso S.A. with its registered office in Warsaw;
- 5) 10.2012 – present - President of the Supervisory Board of Legal Process Administration sp. o.o. with its registered office in Zamość;
- 6) 07.2012 – present – President of the Management Board of FINSANO Consumer Finance S.A. with its registered office in Warsaw;
- 7) 10.2011 – 10.2012 – Advisor to the Management Board of Kredyt Inkaso S.A. with its registered office in Warsaw;
- 8) 10. 2009 - 10. 2011 - Director of the Restructuring and Debt Collection Centre at PKO BP S.A.;
- 9) 10. 2008- 09. 2009 - Deputy Director of the Restructuring and Collection Centre at PKO BP S.A.;
- 10) 12.2007 – 09.2008 - Deputy Director of the Debt Collection Support Department at PKO BP S.A.;
- 11) 06-2005-06.2008 - member of the Supervisory Board of Kolej Gondolowa Jaworzyna Krynicka S.A.;
- 12) 05.2004 – 11.2007 - Head of the Department of the Restructuring and Debt Collection Centre at PKO BP S.A.;
- 13) 05.2002 – 06.2005 Vice-Chairman of the Supervisory Board of Kolej Gondolowa Jaworzyna Krynicka S.A.;
- 14) 11.2001-05.2004 – Employee of the Restructuring and Debt Collection Department of PKO BP S.A.;
- 15) 01-1995- September 2002 - Academic at the Department of Economics of the University of Białystok.

Mr. Jan Paweł Lisicki's activities are not competitive to the Issuer's business.

Mr. Jan Paweł Lisicki does not participate in any competitive company as a partner of any other legal entity or of any partnership as well as he is not a member of a governing body of any company and does not participate in any other legal entity, which conducts activities competitive to the business of Kredyt Inkaso S.A.

Mr. Jan Paweł Lisicki has not been registered in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.