

Mr. Paweł Szewczyk, 41 years old, from the date of 1 May 2012 held the function of Vice President in the Issuer's Management Board, and on 12 October 2012, in relation to Mr. Artur Górnik's resignation from the function of the President and member of the Issuer's Management Board, the Supervisory Board adopted him as the person performing the duties of the President of the Issuer's Management Board, which was being conveyed in the current report No 31/2012 dated 12 October 2012.

Mr. Paweł Robert Szewczyk is Legal Counsel. He graduated higher legal education at Maria Curie-Skłodowska University in Lublin, where in 1996 completed Master of Law. In 1999 he completed the apprenticeship in the District Chamber of Legal Counsels in Lublin. Moreover on November 2007 he accomplished MBA postgraduate studies Dublin City University -Business School and in Lubelska Szkoła Biznesu.

Mr. Paweł Robert Szewczyk subsequently worked and performed the following functions in management and supervision bodies:

- 1) 01.2013 – present - President of Management Board of Kredyt Inkaso Investments RO S.A. with its registered office in Bucharest, Romania;
- 2) 01.2013 – present – President of Management Board of Kredyt Inkaso Investments BG EAD with its registered office in Sophia, Bulgaria;
- 3) 11.2012 – present – Class A Director of Management Board of Kredyt Inkaso Portfolio Investments (Luxembourg) S.A. with its registered office in Luxembourg;
- 4) 10.2012 – present – member of the Supervisory Board of Legal Process Administration sp. o.o. with its registered office in Zamość;
- 5) 10.2012 – present - President of Kredyt Inkaso S.A. Management Board;
- 6) 09.2012 – present - President of the Management Board of Kancelaria Forum S.A. with its registered office in Zamość;
- 7) 07.2012 – present – the member of the Supervisory Board of Finsano Consumer Finance S.A. with its registered office in Warsaw;
- 8) 08.2011 – 05.2012 – the President of the Management Board of Cersanit IV Sp. z o.o. with its registered office in Krasnystaw;
- 9) 09.2010 - present - Sole proprietorship under the name Sectrum Biuro Prawne i Konsultingowe Paweł Szewczyk in Zamość;
- 10) 04.2009 – 08.2011 – General Manager (equivalent of president of the Management Board) of Cersanit Invest Sp. z o.o. (Ukraine);
- 11) 06.2008 - present - Holder of commercial proxy in Andbud Sp. z o.o. Dąbrowa Partner in Andbud Sp. z o.o. Dąbrowa;
- 12) 09.2007 – 04.2012 - Member of the Supervisory Board of Cersanit Romania SA (Romania);
- 13) 12.2007 – 04.2012 - Member of the Management Board of Projekt Echo-78 Sp. z o.o. operating later under the name Cersanit IV Sp. z o.o. Krasnystaw;
- 14) 06.2001 - 04.2012 - Member of the Management Board of Cersanit I Sp. z .o. o. Krasnystaw;
- 15) 09.1998 - 06. 2001 - Legal counsel of Cersanit I Sp. z o.o. Krasnystaw;
- 16) 06.2000 - 06.2001 - Member of the Supervisory Board of Cersanit II S.A. (Starachowice) and Cersanit III S.A. (Wałbrzych);
- 17) 11.1998 - 09. 2000 - Legal counsel Cersanit Krasnystaw S.A.;
- 18) 04.1997 - 11.1998 - Legal counsel OSK sp. z o.o. in Zamość;
- 19) 09.1995 - 03.1997 - Legal consultant - Lex-Astra Biuro Prawnicze i Konsultingowe in Lublin.

Mr. Paweł Robert Szewczyk's activities are not competitive to the Issuer's business.

Mr. Paweł Robert Szewczyk does not participate in any competitive company as a partner of any other legal entity or of any partnership as well as he is not a member of a governing body of any company and does not participate in any other legal entity, which conducts activities competitive to the business of Kredyt Inkaso S.A.

Mr. Paweł Robert Szewczyk has not been registered in the Register of Insolvent Debtors maintained pursuant to the National Court Register Act.