

Tanja Cuppen

Education

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| 2001 – 2003 | MBA London Business School / Kellogg School of Management |
| 1987 – 1994 | Degree in Econometrics / University of Groningen |
| 1993 – 1994 | Degree in Finance / University of Groningen |
| 1981 – 1987 | Secondary school – Atheneum Merlet College Cuyk |

Work Experience

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| 2013-present: | Deputy Chief Financial Risk Officer – Rabobank International |
| 2007-2013 | Global Head Corporate Finance - Rabobank International <ul style="list-style-type: none">• 2007-2013 Board member Rabo Merchant Bank NV• 2007-2013 Board member Rabobank Nederland Participatie Maatschappij BV• 2000-2013 Board member RI Project Finance BV• 2007-2013 Board member RI Leveraged Finance BV• 2007-2013 Board member Acquisition Grootbedrijf BV• 2009-2013 Board member Rabo Project Equity BV• 2005-2013 Board member Corporate Finance BV |
| 2005-2007 | Head of Insolvency & Special Asset Management – Rabobank Nederland |
| 2004-2005 | Project leader IFRS transition - Rabobank Nederland |
| 2000-2004 | Head Bank Capital - Rabobank Nederland |
| 1999-2000 | Director Derivates Sales - Rabobank International |
| 1996-1999 | Vice President Structured Finance - Rabobank International |
| 1994-1996 | Management Trainee - Rabobank International |

Other activities

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| 2011- | Member of Supervisory Board Obvion NV |
| 2011- | Member Advisory Board Pemco BV |
| 2009- | Member of Investment Committee Argidius Foundation |
| 2005- | Member of Supervisory Board Media Guild Amsterdam |
| 2000-2004 | Member of Supervisory Board Rabobank International Advisory Services BV (RIAS) |
| 2001-2012 | Member of Supervisory Board Stichting Waag Society |

Ms. Tanja Cuppen is not conducting any activities competitive towards the Bank, he is not a shareholder to any company competitive towards the Bank, nor is he a member of a body of a company competitive towards the Bank, nor is he a member of a body of any other legal person competitive towards the Bank.

Furthermore, Ms. Tanja Cuppen has not been entered into the Register of Insolvent Debtors.

Evert Derks Drok

Education

- 1973-1979 : VWO diploma at the Chr. Lyceum in Gouda
- 1979-1985 : Erasmus University Rotterdam
- Masters degree in Economics 1984
- Masters degree in Law 1985

Work experience

- 1985-1991: ABN Bank N.V.
Concern management trainee
1987: Senior Relationship Manager Corporate Clients, The Hague
1989: Director Retail, The Hague
- 1991-1997: VSB Bank Netherlands (part of Fortis)
Member of the Board directors Responsible for small and medium sized companies and institutions.
- 1997- 2005: ING Bank Netherlands
Member of the Board Responsible for Medium Size Corporate/institutions and Product Development
2000: Member of the board: Responsible for retail banking
2002: Member of the board of Postbank N.V.
Member of the Retail Board ING Netherlands.
- 2006-2009: ING Direct and ING Bank Australia
Chief Executive Officer
- 2009-2011: ING Bank Slaski (Poland)
Board member: Responsible for Retail banking.
- 2011: Rabobank International
Chief International Direct and Retail Channels Member of the Management Team Rural & Retail Banking

Other functions (in the past)

- Member of the Supervisory Board of Rabobank Australia Limited (RBAL), Rabo Australia Limited (RAL) and Rabobank New Zealand Limited (RNZL) since 2012
- Chairman Netherlands- Polish chamber of Commerce (Warsaw) 2010-2011
- Chairman Supervisory Board ING Security's Poland. 2009-2011
- Chairman of Global expertise group Savings in ING Group. Managing 14 expert groups in savings in 14 different ING countries round the world. The main task is to share expertise and knowledge in the product group savings on a global scale. 2009-2011
- Chairman Advisory Board Dutch LINK (Australian business club in Sydney) 2007-2009
- Chairman country platform ING Australia 2007-2009
- Board member ING Foundation Australia 2006-2009
- From 1995 until 2006 Member supervisory board of Stichting De Nieuwe Unie in Rotterdam (Social housing corporation with 50,000 houses)
- From 1998 until 2005 Board member of EFMA (European Financial Marketing Association, a European banking training and congress centre) in Paris
- From 1999 to 2004, Chairman of the Supervisory Board of Stevens and Van Dijck Ingenieursbureau
- From 1984 until 1997, assistant professor of economics and law, Erasmus University Rotterdam, and Rijks University Utrecht (publications: securities, leasing, options, futures, swaps, asset and liability management, warrants, etc.)

Mr. Evert Derks Drok is not conducting any activities competitive towards the Bank, he is not a shareholder to any company competitive towards the Bank, nor is he a member of a body of a company competitive towards the Bank, nor is he a member of a body of any other legal person competitive towards the Bank.

Furthermore, Mr. Evert Derks Drok has not been entered into the Register of Insolvent Debtors.

Dariusz Filar

Born in 1950 in Gdynia, Poland. In 1973 he graduated from the University of Gdańsk with a degree in Economics, Department of Foreign Trade. He holds a Ph.D. in Economics from the University of Gdańsk (1976) . In 1989 he did the postdoctoral lecturing degree (habilitation) with the thesis "Income Distribution Debate in Advanced Capitalist Economies", published by the University of Gdańsk Press. In 1992 he has been appointed Professor of Economics at the University of Gdańsk. His current research lies in the fields of macroeconomics, monetary policy and international management (functioning of transnational companies).

In the years 1992-1995 he lectured as the visiting professor in the Center for Russian and East European Studies (CREES) at the University of Michigan in Ann Arbor, USA. In the years 1998-2001 he taught Economics at the Central European University. From 1988 he has been a member of the editorial council of the quarterly "Przegląd Polityczny". He has been also writing economic comments for the leading Polish dailies – "Rzeczpospolita" and "Gazeta Wyborcza".

In 1999 he took up the position of the Chief Economist at the Bank Pekao SA. As the Chief Economist of the Bank he was a member of the European Council of Economists at the Conference Board – Europe. He held the position at the Bank Pekao SA until February 2004, when he was appointed a member of the Monetary Policy Council of the National Bank of Poland. He held this position until February 2010.

Mr. Dariusz Filar is not conducting any activities competitive towards the Bank, he is not a shareholder to any company competitive towards the Bank, nor is he a member of a body of a company competitive towards the Bank, nor is he a member of a body of any other legal person competitive towards the Bank. Furthermore, Mr. Dariusz Filar has not been entered into the Register of Insolvent Debtors.

Jarosław Iwanicki

Mr. Jarosław Iwanicki has been a member of the Supervisory Board of Bank BGŻ S.A. since 2007.

He has been a partner at international law office Allen & Overy A. Pędzich sp. k. since 2000 and was a member of the supervisory board of Telewizja Puls Sp. z o.o. in the years 2007 - 2008. He was a member of the supervisory board of the Second National Investment Fund in the years 2005-2007. A lawyer with 20 years of experience in servicing merger and acquisition transactions and capital market.

Mr. Jarosław Iwanicki is not conducting any activities competitive towards the Bank, he is not a shareholder to any company competitive towards the Bank, nor is he a member of a body of a company competitive towards the Bank, nor is he a member of a body of any other legal person competitive towards the Bank.

Furthermore, Mr. Jarosław Iwanicki has not been entered into the Register of Insolvent Debtors.

Jan Alexander Pruijs

Jan Alexander Pruijs has been the Chairman of the Bank's Supervisory Board, since June 2010. In the years 1989-2008, he worked for ABN Amro Bank. He started to work with the Rabobank Group in 2008. Since 2010 Mr. Pruijs has held the positions of chairman of P.T. Rabobank International Indonesia, Rabobank Australia, ACC Bank Plc and Rabobank Ireland Plc.

Jan Alexander Pruijs graduated from the Law School of the University of Leiden, the Netherlands, in 1989.

Mr. Jan Alexander Pruijs is not conducting any activities competitive towards the Bank, he is not a shareholder to any company competitive towards the Bank, nor is he a member of a body of a company competitive towards the Bank, nor is he a member of a body of any other legal person competitive towards the Bank.

Furthermore, Mr. Jan Alexander Pruijs has not been entered into the Register of Insolvent Debtors.

Mariusz Warych

Independent consultant having international career based on the experience gained in the work for major corporations, like Ernst & Young, Citi Group, KBC Group, Aviva, Deloitte in Poland, Great Britain, Canada, USA, Belgium, Russia, Lithuania, Czech Republic, Hungary, Romania and Turkey.

Specialising in management, supervision and assessment of effectiveness of business activity, identification and solving financial and operational deficiencies, management of risk of implementation of business objectives, internal audit, business trainings and independent membership in Boards and Audit Committees.

Education and Training

Master Degree – Economics & International Trade, University of Łódź, Poland, 1996

Diploma – Finance & Accounting, Hogeschool van Utrecht, Utrecht, the Netherlands, 1995

ACCA Coursework (Association of Chartered, Certified Accountants), sponsored by E&Y, Poland and UK, 1997/1998

CIA (Certified Internal Auditor)

Career

ORBICOM MARIUSZ WARYCH – Owner

DELOITTE ADVISORY – Director – Enterprise Risk Management

JASTRZĘBSKA SPÓŁKA WĘGLOWA S.A. – Member of the Supervisory Board and Audit Committee

AVIVA – Director of Internal Audit for Central & Eastern Europe and Russia

KBC GROUP – Regional Coordinator for Central Europe

CITIGROUP – CITILEASING & HANDLOWY-LEASING – Finance Director

ERNST & YOUNG – New York, London, Toronto, Vancouver, Warsaw – External Auditor

Professional & Civic Affiliations

Financial Advisor to Canadian – Polish Congress, British Columbia Branch, Vancouver, Canada

Editor, Polish radio NOFA, Vancouver, Canada

Chairman of the Polish Club of the Chief Audit Officers.

Mr. Mariusz Warych is not conducting any activities competitive towards the Bank, he is not a shareholder to any company competitive towards the Bank, nor is he a member of a body of a company competitive towards the Bank, nor is he a member of a body of any other legal person competitive towards the Bank.

Furthermore, Mr. Mariusz Warych has not been entered into the Register of Insolvent Debtors.