

# CURRICULUM VITAE

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## Business experience

Chairman of Supervisory Board, Cicero Asset Management, Stockholm, Sweden, 2012 – ongoing

Deputy Chairman of Supervisory Board, Kinda – Ydre Sparbank, Kisa, Sweden, 2012-ongoing

Independent Advisor, Lake Geneva Asset Management Investments Partners, Geneva, Switzerland, 2014-

Senior Banking Consultant, PIRMA AB (own company) 2005 - ongoing:

Focus on:

Sweden

Baltic countries (mostly Latvia and Lithuania),

CEE (Croatia, Serbia , Poland,Czech republic, Bosnia and Hungary)

CIS

Some consultancies:

- Advisor, Investor search, Reconstruction, Asset Management, Corporate Governance banks in Latvia (including establishment of Bank in Luxembourg), Russia and Serbia, 2013 –some partly ongoing
- Advisor and Supervisory Board member, BIB Bank, Bosnia & Herzegovina, 2008 - 2012
- Advisor, UBIG, Lithuania, 2008-2012
- Advisor and member of Supervisory Board, Interbank, Kiev Ukraine, 2011 – 2012
- Advisor, Latvian Privatisation Agency, LPA, Riga, Latvia, 2010
- Supervisory Board member, Parex Banka, Riga, Latvia, 2008 – 2009
- Advisor real estate company, Guldkäppen, Stockholm, 2005 – ongoing
- Financial Markets Analysis of mainly Baltic Countries and Western Balkan Countries including public presentations-ongoing

Some of my consultancy work focus:

- Acquisition of banks in CEE and Baltic States
- Due diligence work in the financial sector
- Corporate Governance
- Financial market possibilities Luxembourg
- Financing leasing company in the Baltic countries
- Strategic advice for the development of banks
- Organising syndicated loans for a Baltic Bank
- Rating advice
- Search of strategic investors in the banking sector
- Some assignments in cooperation with KPMG

**Head of reconstruction, Mortgage and Landbank, Riga, Latvia, 2011**

**Senior Banking Consultant, Källåker & Partners, partly in cooperation with Deloitte, 2003-2005**

Advisor Latvia, Lithuania, Bosnia

**Interim Chief Executive Office (CEO) and Chairman of Board  
Raiffeisen Bank Polska S.A., Warsaw, Poland, 2002**

**Some achievements at Raiffeisen Bank Polska:**

- Reorganisation/Restructuring of the Bank
- Giving a new focus on the local business
- New business and management culture
- Reviewing the retail strategy
- Reorganisation of a major bank IT-project

**Senior Management Consultant, Conceptor International, Stockholm, Sweden, 2001 - 2002**

- Banking Consultancy and Strategic Planning Project in Spanish at the Bank Asociación LA NACIONAL de Ahorros y Préstamos, Santo Domingo, Dominican Republic.
- Seminar Capital Markets Central America, Santo Domingo, Dominican Republic (on behalf of the World Bank)

**Senior Advisor to Norddeutsche Landesbank, NORD/LB Hannover, Germany  
2001 – 2002**

- Advisory Services regarding strategic development in the Baltic banking market
- Advisory Services to Pirma Banka, Riga, Latvia

**President, Chairman of the Board, Pirma Banka (First Latvian Commercial Bank)**  
**Norddeutsche Landesbank Group – former Rigas Komercbanka, Riga, Latvia, 1999 – 2001**  
Pirma Banka (now DNB) is through a successful restructuring and strategic investor process bought by NORDLB Hannover, Germany. Den Norske Bank, Norway is now the owner. Before the strategic investor entered as shareholder the Bank was owned by Bank of Latvia, EBRD and different international Banks.

**Some achievements at Pirma Banka:**

- Reopening the bank after restructuring
- New strategic investor from Germany was brought in
- New business culture and management
- Development of e-banking
- Capital increase
- Stock listed at the Riga Stock Exchange
- Turned the bank into profitability

**Management consultant for Rehabilitation and Restructuring in Central and Eastern Europe, Rigas Komercbanka, Riga, Latvia 1999**  
Appointed by EBRD and Bank of Latvia

**Head of Swedbank Markets, Executive Vice President, Member of Swedbank Executive Management Group, Swedbank, Stockholm 1992 – 1999**

**Head of Swedbank Securities, Trading and Treasury Department**  
**Executive Vice President – Swedbank, Stockholm 1990 – 1992**

**Responsibilities at Swedbank:**

- Investment Banking (Trading, Corporate Finance, Brokerage)
- Large corporate division
- International
- International units (New York, London, Luxembourg)

**Some achievements at Swedbank:**

- Developing Swedbank to one of the leading brokerage company in Sweden
- Introduction of Europe's first equity Trading firm Net Trade via Internet
- Reorganisation of Fixed Income and Currency Business Areas
- Development of a new International and Large Corporate Strategy
- Expanding business in emerging markets
- Started a new focus on banking around the Baltic Sea and Central Europe

Examples: responsible for the acquisition of shares in Houipank/ Estonia, Hansabank/Estonia and Latvia, Bank Handlowy/Poland and Erste Bank/Austria

- Board member at:
  - ROBUR (mutual fund)
  - Swedish Export Credit Council (AB SEK)
  - Aktia Bank (Finland)
  - Aktia – Swedbank (Securities (Finland))
  - Värdepapperscentralen (VPC) (securities settlement)

**Executive Vice President, Administrative Director, Chief Controller and Personnel Director, Nordbanken Corporate Division, NORDEA (Nordbanken), Stockholm 1989 – 1990**

**Chief Financial Officer – Swedbank, Stockholm 1984 – 1989**

**Administrative Manager, Swedbank International Division, Stockholm 1980 – 1984**

**Administrative Manager – PKbanken International (Luxembourg) SA, Luxembourg 1976-1980**

**Marketing Assistant - Swedish Trade Commissioner, Austria, Vienna 1975-1976**

**Auditor – Björells Revisionsbyrå AB, Sweden, Gothenburg 1973 – 1975**

**Assistant teacher - Institute of Legal Science, University of Gothenburg, Sweden, Gothenburg 1973**

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## **Education**

**Master of Business Administration, University of Gothenburg/ Business School of Economics, 1969-1973**

## **Executive Studies**

**Board/Council education/ Corporate Governance, Michael Berglund Executive search, Stockholm 2013**

**Board credit education, Sparbankernas Riksförbund, Association for Independent Savings Banks , Sweden 2013-2014**

**Management Education seminars, Swedbank, 1990-1999**

**Executive Management Program, Penn State University, Pennsylvania, USA 1990**

**International Financial Management Seminar, International Management Institute (IMI), Geneva 1987**

Executive Management Program, Graduate School of Business Administration, University of Southern California, Los Angeles 1986

International Seminar on Financial Control – International Management Institute (IMI), Geneva 1985

International Banking Program – First International Bank of Chicago, Chicago 1982

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## Languages

Swedish (mother tongue)

Spanish (fluent)

English (fluent)

German (fluent)

French (rather fluent)

Polish (some studies)

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## Other studies

Art and painting studies, Stockholm, Palma de Mallorca 2003-2005. Stockholm- ongoing

Art exhibition of own paintings, Stockholm 2009 and Östergötland 2013

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## References and letters of recommendation

Available upon request.

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