

**ENEFI Energyefficiency Plc.**

## **ANNOUNCEMENT**

based on Act IV of 2006 on Business Associations

The Company hereby informs its reputable investors about the remuneration of the Board of Directors and Supervisory and Audit Board of the Company based on Act IV of 2006 on Business Associations (312./A. §)

### **BOARD OF DIRECTORS**

| <b><u>NAME</u></b>                     | <b><u>REMUNERATION</u></b> |
|--|----------------------------|
| Soós Csaba                             | USD 2150 / m               |
| Szivek Norbert (until 19.12.2014.)     | USD 2150 / m               |
| dr. Sárkány Gergely (from 19.12.2014.) | USD 2150 / m               |
| Vágány Tamás                           | USD 2150 / m               |

### **SUPERVISORY BOARD**

| <b><u>NAME</u></b>      | <b><u>REMUNERATION</u></b> |
|-------------------------|----------------------------|
| Dr. Bakacsi Gyula       | 85 000,- Ft / m            |
| Dr. Siska Miklós László | 85 000,- Ft / m            |
| Csaba Balázs            | 85 000,- Ft / m            |
| Poják Zoltán            | 85 000,- Ft / m            |
| Fekete Attila           | 85 000,- Ft / m            |

### **AUDIT COMMITTEE**

| <b><u>NAME</u></b>      | <b><u>REMUNERATION</u></b> |
|-------------------------|----------------------------|
| Dr. Bakacsi Gyula       | 85 000,- Ft / m            |
| Dr. Siska Miklós László | 85 000,- Ft / m            |
| Csaba Balázs            | 85 000,- Ft / m            |
| Poják Zoltán            | 85 000,- Ft / m            |
| Fekete Attila           | 85 000,- Ft / m            |

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## **II. AGGREGATE NUMBER OF SHARES AND VOTING RIGHTS**

Composition of share capital of the Company:

| Share series    | Nominal value (HUF/share) | Issued number | Total nominal value (HUF) |
|-----------------|---------------------------|---------------|---------------------------|
| Ordinary shares | 10                        | 27.172.579    | 271.725.790,-             |
| Share capital   |                           |               | 271.725.790,-             |

Number of voting rights attached to the shares:

| Share series    | Issued number | Number of own shares | Shares with voting rights* | Voting right per share | Total voting rights* |
|-----------------|---------------|----------------------|----------------------------|------------------------|----------------------|
| Ordinary shares | 27.172.579    | 4 115 649            | 21 534 287                 | 1                      | 21 534 287           |
| Total           | 27.172.579    | 4 115 649            | 21 534 287                 | 1                      | 21 534 287           |

\*Issued shares decreased by the number of own shares and the shares owned by connected entities. The Company's connected entities own shares: 1 522 643 units.

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