

Radosław Barszcz

Education and professional qualifications:

Graduate of Warsaw University of Technology, Institute of Management Organisation (major: Organisation and Management in Industry) as well as post-graduate studies in administration under the Faculty of Law and Administration of the University of Warsaw.

Positions held and professional career:

- since 1998 Ministry of the State Treasury-
was head of the Ownership Supervision Department and the Indirect Privatisation Department; in the years 2006 – 2010 he was Deputy Director of the Ownership Supervision Department; currently – Counsel to the Minister;
- 1994 – 1997 equity investments expert in the Restructurisation and Privatisation Department of Polski Bank Rozwoju S.A.;
- 1992 – 1994 coordinator of the Research and Development Center project in the Strategic Management Team of Telekomunikacja Polska S.A.

Has served on the supervisory boards of the following commercial law companies:

Agencja Rozwoju Przemysłu S.A. (2015 – present); Przedsiębiorstwo Badań Geofizycznych Sp. z o.o.(2010); Grupa Lotos S.A. (2008 – 2010); Grupa Azoty Zakłady Azotowe „Puławy” S.A. (2007 – 2010); PGE Elektrownia Turów S.A. (2005 – 2007); PGE Polska Grupa Energetyczna S.A.(2005) Elektrownia Skawina S.A. (Energia S.A.) (1998 – 2008); Zakład Energetyczny Słupsk S.A. (CEZ S.A.) (1998 – 2004).

Michał Czarnik

Education and professional qualifications:

- 2003 – 2007 Legal counsel apprenticeship in the Regional Chamber of Legal Counsels in Warsaw;
- 2000 – 2001 Center of American Law, University of Florida;
- 1996 – 2001 Warsaw University, Faculty of Law and Administration, field: law.
- 2007 legal counsel;
- 2004 tax advisor.

Positions held and professional career:

- 2014 – present Czarnik i Wspólnicy Spółka Partnerska Radców Prawnych (Legal Counsel Partnership) (Warsaw);
- 2007 – 2014 Czarnik Porebski i Wspólnicy Spółka Partnerska Radców Prawnych (Legal Counsel Partnership) (Warsaw) – Partner, Member of the Management Board;
- 08.2005 – MMO Services - own business activity (Warsaw);
- 2004 – 2005 Agora S.A. (Warsaw) – Deputy Head of Tax Supervision;
- 2003 – 2004 Deloitte Sp. z o.o. (Warsaw) – Senior consultant;
- 2002 – 2003 Ernst & Young Doradztwo Podatkowe Sp. z o.o. (Tax Advisory), (Warsaw) – Consultant;
- 2001 – 2002 Arthur Andersen Sp. z o.o. (Warszawa) – Consultant.

Cezary Godziuk

Education and professional qualifications:

Graduate of the Faculty of Mathematics, Physics and Chemistry at the University of Gdańsk (1989); completed doctoral studies under the Faculty of Economics at the University of Gdańsk in 2013; in 2016 he obtained a degree of doctor of economic studies.

Examination for members of supervisory boards of State Treasury companies (2004).

Positions held and professional career:

since 2012 ASK Invest S.à.r.l. – Member of the Management Board;
since 2003 Aplitt S.A. – Member of the Management Board;
2002 – 2003 Management contract with „Ideapress” sp. z o.o.;
1989 – 2001 Zakłady Graficzne Atext S.A., Gdańsk;
1988 – 1989 Advisory and Organisational Office of „Synergia”, Gdańsk;
1986 – 1988 Spółdzielnia Pracy „Storem” – Gdańsk, high-rise work.

Member of the Supervisory Board of Międzynarodowe Targi Gdańskie S.A. (2003 – 2009).

Dominik Hunek

Education and professional qualifications:

Completed law studies under the Faculty of Law and Administration of the University of Wrocław. In 2007 he passed his attorney exam.

Positions held and professional career:

Has worked for an international consulting firm, first in the Wrocław branch, then in the Warsaw branch. Following acceptance for attorney apprenticeship, was a co-founder of the Wrocław branch of a Lower Silesian law firm. In 2003 he was accepted by the Wałbrzych-Jelenia Góra Bar Association, and since 2005 has been a member of the Bar Association in Wrocław. After passing his law exam in 2007, he commenced attorney practice with the Wrocław law firm of “Budnik, Posnow i Partnerzy” as a Partner. He currently pursues his profession as a partner in “Lis i Partnerzy”, mainly involved in – apart from acting as a defense attorney in cases involving commercial crimes – strategic consulting for large industrial companies.

He mainly focuses on civil, commercial and corporate law, as well as contract law and energy law. For many years he has advised large economic entities, such as financial institutions, industrial companies, energy companies and participants of the IT market, mainly with respect to automated IT power systems. He has also advised companies’ management boards with respect to relations with trade unions and collective labour laws. He leads teams of specialists in conducting audits of commercial companies and assessing investment plans, including with respect to mergers and acquisitions. He also participates in numerous General Court cases.

In recent years, while working for large corporations, he was responsible among others for providing advice to a department operating a power distribution system, the legal aspects of carrying out employee privatisations, restructurisation of legal services, the implementation of a system for managing overdue receivables, strategic consulting in major management issues (investments, corporate and employee issues), and for the processing department of problematic issues. He expanded his experience to include problems associated with the commercial railway transport market, in particular as regards the most complex issues associated with the distribution and sales of electricity with respect to the natural monopoly of power distribution operators of contact line networks. Currently, he is a management advisor for one of the largest energy companies in Poland. He serves as a member of the Supervisory Board of Polskie Linie Lotnicze LOT SA representing the Ministry of the State Treasury.

In the years 2010-2014 he worked as a volunteer on behalf of Aeroklub Polski (Polish Aero Club) as Chairman of the Board of the Central Gliding School in Leszno. He also serves as a volunteer in acting as chairman of the Supervisory Board of Fundacja Dzieci i Młodzieży Niepełnosprawnej „Krzyś” (a Handicapped Children and Youth Foundation) with its registered head office in Wrocław.

Miłosz Stanisławski

Education and professional qualifications:

- University of Economics in Katowice, Faculty of Management, degree of doctor of economics studies in the discipline of economics, specialisation: corporate/industrial economics, 2011 – 2013 (2013);
 - University of Social Sciences in Łódź (formerly Social Higher School of Entrepreneurship and Management), Faculty of Management, Master's degree: management, specialisation: organisations management in terms of company management, 2006 – 2008 (2010);
 - Clark University, Worcester, Massachusetts, USA, College of Professional and Continuing Education, Master of Public Administration (MPA), 2005 – 2007 (2007);
 - Wrocław University of Technology, Faculty of Geoengineering, Mining and Geology, Engineer's degree: mining and geology, specialisation: underground mining, 2004 – 2007 (2008);
 - University of Social Sciences (formerly Social Higher School of Entrepreneurship and Management) in Łódź, Faculty of Management, field of study - management and marketing, Bachelor's degree in marketing, 2003 – 2006 (2006)
- Exam for candidates for members of the supervisory boards of State Treasury companies, 2007;
- European Mining Course, Helsinki University of Technology, RWTH Aachen, University of Exeter, Delft University of Technology, 2005 – 2006.

Positions held and professional career:

2015 – present	M.S. Consulting Miłosz Stanisławski, own business activity;
2012 – 2013	University of Information Technology and Management in Rzeszów, adjunct;
2011 – 2012	Vistula Academy of Finance and Business in Warsaw (formerly Vistula University) in Warsaw, adjunct;
2010 – 2011	Vistula University (formerly University of Economics and Computer Sciences) in Warsaw, Faculty's Vice Dean, assistant;
2010 – 2013	University of Economics and Computer Sciences in Warsaw, proxy of the Dean, assistant;
2008 – 2010	Polskie Radio S.A. in Warsaw, Agencja Fonograficzna (Phonographic Agency of Polish Radio, coordinating the creation of Sklep Internetowy Polskiego Radia (Polish Radio's Online Shop);
2008 – 2010	National Bank of Poland in Warsaw, Office of the NBP's President, coordinating cooperation between the NBP and the legislative and executive powers in Poland
2008 – 2010	Social Higher School of Entrepreneurship and Management in Łódź, assistant;

He has served as President of the Management Board of Stowarzyszenie na Rzecz Rozwoju Polskiego Górnictwa (Association for the Advancement of Polish Mining) since 2009, and since 2010 has served as a councilman in the capital city of Warsaw Targówek District. From 2014 to 2016 he was an advisor to the management board of Archikonfraternia Literacka Niepokalanego Poczęcia NMP w Warszawie (a religious organisation).

Jarosław Witkowski

Education and professional qualifications:

2004	titular professor of economic studies;
1996	doctor habilitatus of economic studies (Academy of Economics in Wrocław);
1991	doctor of economic studies (Academy of Economics in Katowice);
1986	master of economics (Academy of Economics in Katowice).

Positions held and professional career:

since 2012	professor in the Logistics Faculty of the University of Zielona Góra;
since 1998	head of the Strategic Management and Logistics Department in the Economics, Management and Tourism Faculty in Jelenia Góra, Wrocław University of Economics;
2005 – 2012	vice dean for foreign cooperation in Wrocław University of Economics;
1988 – 1998	assistant, then adjunct in the Institute of Production Economics (later the Faculty of Strategic Industrial Development) in Academy of Economics in Wrocław;
1986 – 1987	trainee in the company Przedsiębiorstwo Spedycji Międzynarodowej C. Hartwig in Katowice;
1986 – 1988	assistant in the Institute of Transport Economics in the Academy of Economics in Katowice.

Scholarships and foreign internships: in 1993 graduate of the *European Doctoral Programme In Entrepreneurship and Small Business Management*, conducted by Copenhagen Business School and Roskilde University in Denmark as well as Lund University and Vaxjo University in Sweden. In the years 1995 - 1997 a student trainee under a scholarship in the Japanese government of Monbusho at the University of Foreign Studies in Tokyo and at Hitotsubashi University in Tokyo.

Academic and research interests: logistics and supply chain management, strategic management, economics and transport organisation.

Author or co-author of over 120 publications, including seven books; head or contractor of several dozen research projects at the request of national and regional institutions as well as companies, including projects financed by the National Science Centre and by the European programs PHARE, TEMPUS and INTERREG. In 1999 he received an individual award from the Minister of National Education for his monograph titled „Logistyka firm japońskich” (Logistics of Japanese companies), in 2006 a group award from the Dean of Poznan Academy of Economics for his book „Eurologistyka w zarządzaniu międzynarodowym” (Eurologistics in international management) (PWN Warszawa 2005) and has received numerous awards for his R&D activities from the Dean of Wrocław University of Economics. A member of the Program Boards of many Polish and foreign conferences and periodicals, among others „Eurologistics” (in the years 2000-2002), „Gospodarka Materialowa i Logistyka” (Materials and Logistics Economics), „Research in Logistics & Production” (Poznań University of Technology), „Transport and Logistics” (International University of Logistics and Transport in Wrocław), „Journal of Economic and Social Studies” (Sarajevo University) and „The MENA Journal of Business Case Studies” (IBIMA Publishing, USA). Since 1993 a member of the Polish Logistics Association, and since 2005 a member of the Academic Board of the Polish Association of Logistics Managers. In the years 2006-2012 a member of EAIE – the European Association of International Education and of the Board of the Institute of Advanced Studies in Management in Brussels. Since 2009 deputy chairman of the Karkonosze Scientific Association. During the 2012-2016 term he was chairman of the Senate Committee for Foreign Cooperation in Wrocław University of Economics.

A thesis supervisor in 9 completed doctoral programs and a reviewer in several dozen proceedings for granting the title of professor of economics as well as proceedings for granting doctor habilitatus and doctoral titles. Since 2002 an expert in the Polish State Accreditation Committee in Warsaw for assessing the quality of education in the field of economics.

The appointed Members of the Supervisory Board are not engaged in activities outside of KGHM Polska Miedź S.A., which are competitive with the activities of KGHM Polska Miedź S.A. They are not partners in a civil law partnership or in a partnership, which are competitive with KGHM Polska Miedź S.A. They are not members of bodies of capital companies, which are competitive with KGHM Polska Miedź S.A. They do not participate in any other competitive legal entities as members of their bodies.

They are not listed in the Register of Insolvent Debtors maintained on the basis of the National Court Register law.

Legal basis: § 5 sec. 1 point 22 of the Decree of the Minister of Finance dated 19 February 2009 regarding current and periodic information published by issuers of securities and conditions for recognising as equivalent information required by the laws of a non-member state (unified text: Journal of Laws 2014.133)