

Piotr Adamczak

Piotr Adamczak has been connected with the energy industry for 23 years. He commenced his professional career in Zakład Energetyczny Poznań, where he worked on the positions of the Engineer for transmission traffic and economics programming and Settlement Inspector. During 1999 - 2003 he managed the Market Organisation Department in EnergoPartner Wielkopolska Sp. z o.o. where he coordinated the services rendered for Energetyka Poznańska and other distribution companies located in Energetyczne Konsorcjum Zachodnie, relating to the Balancing Market being launched at that time and common initiatives of electricity purchase on the wholesale market. During 2002 - 2011 in Energetyka Poznańska S.A., and after the consolidation in Grupa Energetyczna ENEA S.A., on the positions of the Office Manager, Division Manager and Department Director, he dealt with the centralisation and realisation of tasks within the wholesale trade in electricity, duties of a commercial and technical coordinator, commercial coordinator, and commercial cooperation with RES as well. From 2011, on the position of the Office Manager, and since 2013 Trading Department Director in ENEA Trading Sp. z o.o. until today has been dealing with commercial activities on electricity markets, proprietary interests to certificates of origin, emission allowances and commercial cooperation with RES for the account of ENEA Group Companies.

In 1992 he graduated from the Poznań University of Technology, majoring in Electrical Engineering at the Faculty of Electrical Engineering and obtained the degree of a Master of Engineering. In 1995, he graduated from Postgraduate Studies in Economic Problems of Power Sector Transformation at the Warsaw School of Economics, and in 2000 from the postgraduate study in "Electricity trade management" at the Poznań Trade and Commerce College.

Pursuant to the representation made, Piotr Adamczak has not conducted any activities which are competitive towards the operations of the Company, is not a member of any competitive civil law company, partnership, or a member of any governing body of any competitive joint-stock company, and is not listed in the Register of Insolvent Debtors kept based on the Act on the National Court Register.

Mikołaj Franzkowiak

Mikołaj Franzkowiak has been connected with financial management for over 13 years. Since 2011 he has been employed in Bank Zachodni WBK S.A., where he originally managed the Corporate Clients' Management Accounting Department and was responsible e.g. for the preparation of managerial reports, budgets, forecasts and analyses for bank's departments cooperating with corporate clients (controlling), and since 2015 he has been managing the Treasury Finance Department, being responsible for the team running the accounting for the area of ALM and Treasury of the bank. He has been a Member of the Supervisory Board of BZ WBK Faktor Sp. z o.o. since 2013.

During 2009 - 2010 he worked in FUGO Capital Group, where as a Member of the Management Board for Economic and Financial Affairs of FUGO S.A. he was responsible for e.g. debt restructuring and cost restructuring processes. During 2004 - 2009 connected with Bank BPH S.A. (Bank Pekao S.A. after the merger), where he managed the works of a team cooperating with corporate clients and dealing with the lending transaction structuring. He commenced his professional career in Ernst & Young working originally as a lawyer, and later as an analyst in the team dealing with merger and acquisition consulting.

Mikołaj Franzkowiak is a graduate of the Faculty of Law and Administration of the Adam Mickiewicz University in Poznań. He studied law and economics at Erasmus University Rotterdam. He also completed postgraduate studies in accounting at the Poznań University of Economics and Business. Currently, he is a student of doctoral studies at the Faculty of Management of the Poznań University of Economics and Business.

Mikołaj Franzkowiak holds a Chartered Financial Analyst international certificate and has additionally attended numerous trainings within finance and management.

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