



Ms Zofia Dzik is a graduate of the Cracow University of Economics, University of Illinois in Chicago, University of Social Sciences and Humanities in Warsaw and Executive Programs in INSEAD Business School. She is also MBA of Manchester Business School and a certified member of the Association for Project Management (APMP), experienced mentor and a certified member of John Maxwell leadership development team.

In 1995–2003 worked as a consultant in Andersen Business Consulting as the Head of the Insurance Division.

From 2003 engaged in the Intouch Insurance Group (the RSA Group), where in 2004–2007 held the position of the President of the Board of Directors of TU LINK4 S.A. – the first direct insurance company in the CEE countries, in 2007–2009 held the position of a Member of the Board of Directors of Intouch Insurance B.V. in the Netherlands and the CEO for Central Eastern Europe of the Intouch Insurance Group. She was responsible for development of new markets – she was the Chairman of the Supervisory Boards of the following companies: TU Link4 S.A. and Direct Insurance Shared Services Center in Poland, Intouch Strahovanie in Russia (start up) and Direct Pojistovna in the Czech Republic (start up), as well as the Vice-Chairman of the Supervisory Board of TU na Žycie Link4 Life S.A.

In 2006–2008 a Member of the Board of Directors of the Polish Insurance Association. In 2007–2010 a Member of the Supervisory Board of the Insurance Guarantee Fund. In 2011–2013 a member of the Supervisory Boards of two companies listed on the Warsaw Stock Exchange: KOPEX S.A., internationally recognised mining equipment producer, and Polish Energy Partners S.A., specialising in construction and operation of wind mills and other renewable energy sources.

At present she holds the position of the CEO of Fundacja Humanites developing leadership programs and supporting development of the social capital in Poland. She is also a professional non-executive officer: Member of the Supervisory Boards of the following companies: TU Link4 SA – direct insurance company (part of the PZU Group); ERBUD SA – one of the leading listed construction companies in Poland; Foundation for Strategic Competencies Development and PKO BP S.A. – the largest bank in Central and Eastern Europe where she also acts as the Vice President of the Audit Committee of the Bank.

Due to business relations and leadership development programs run for executive directors she has an extensive network in many sectors of the Polish market.

Married, mother of three sons. Hiking deserts in her leisure.
Fluent English, good Russian.