

# CURRICULUM VITAE

## Personal data

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## Business experience

**Supervisory Board member , Altus TFI, Asset Management, Warsaw, Poland, representing EBRD, European Bank for Reconstruction and , 2014 September-ongoing**

**Chairman of Supervisory Board, Intacta Capital, Asset management, Sweden, 2014 August- ongoing**

**Chairman of Supervisory Board, Cicero Asset Management, Stockholm, Sweden, 2012 – ongoing**

**Senior Consultancy with GK (Guthe/Kallaker) Banking Partners to the Association of Banks in Latvia in cooperation with Official Latvia regarding international Compliance, KYC, AML and regulatory standards in transaction business, Derisking Correspondent Banking, Development and reconstruction Banking Business model Non Resident Latvian Business Banks**

**jan 2015 –june 2015 (half of recommendations under implementation in the Latvian Banking Sector) and jan 2016-ongoing**

**Independent Advisor, Lake Geneva Asset Mangement Investments Partners (LGIP), Geneva, Switzerland, Participation in Introduction of LGIP Funds to mainly customers inLatvia and Austria, 2014-ongoing**

**Senior Banking Consultant, PIRMA AB (own company) 2005 – ongoing (see also above):**

**Current Focus on:**

**Sweden**

**Baltic Countries and CEE ( now mostly Latvia and Poland)**

**Ukraina**

**Some earlier consultancies**

- **Advisor, Investor search, Reconstruction, Asset Management, Corporate Governance Banks in the Baltic, Ukraina and the Balkan countries (including establishment of Bank in Luxembourg),**
- **Deputy Chairman of Supervisory Board, Kinda-Ydre Sparbank, local savings bank, Östergötland, Sweden 2012-2016**
- **Advisor, Reconstruction and member of Supervisory Board, Interbank, Kiev Ukraina, 2011 – 2012**
- **Advisor, Latvian Privatisation Agency, LPA, Riga, Latvia, 2010**
- **Supervisory Board member, Parex Banka, Riga, Latvia, 2008 – 2009 (after the Latvian State took over the Bank). Now renamed to Citadele Banka after reconstruction**
- **Financial Markets Analysis of mainly Baltic Countries, Ukraina and Western Balkan Countries including public presentations**

**Some of my consultancy work focus:**

- Acquisition of banks in CEE and Baltic States
- Due diligence work in the financial sector
- Corporate Governance
- Financial market possibilities Luxembourg
- Financing leasing company in the Baltic countries
- Strategic advise for the development of banks
- Organising syndicated loans for a Baltic Bank
- Rating advice
- Search of strategic investors in the banking sector
- Some assignments in cooperation with KPMG

**Head of reconstruction, Mortgage and Landbank, Riga, Latvia, 2011 (in cooperation with IMF)**

**Senior Banking Consultant, Källåker & Partners, partly in cooperation with Deloitte, 2003-2005**

Advisor Latvia, Lithuania, Bosnia

**Interim Chief Executive Office (CEO) and Chairman of Board Raiffeisen Bank Polska S.A., Warsaw, Poland, 2002**

**Some achievements at Raiffeisen Bank Polska:**

- Reorganisation/Restructuring of the Bank
- Giving a new focus on the local business
- New business and management culture
- Reviewing the retail strategy
- Reorganisation of a major bank IT-project

**Senior Management Consultant, Conceptor International, Stockholm, Sweden, 2001 - 2002**

- Banking Consultancy and Strategic Planning Project in Spanish at the Bank Asociación LA NACIONAL de Ahorros y Préstamos, Santo Domingo, Dominican Republic.
- Seminar Capital Markets Central America, Santo Domingo, Dominican Republic (on behalf of the World Bank)

**Senior Advisor to Norddeutsche Landesbank, NORD/LB Hannover, Germany  
2001 – 2002**

- Advisory Services regarding strategic development in the Baltic banking market
- Advisory Services to Pirma Banka, Riga, Latvia

**President, Chairman of the Board, Pirma Banka (First Latvian Commercial Bank)**

**Norddeutsche Landesbank Group – former Rigas Komercbanka, Riga, Latvia, 1999 – 2001**

Pirma Banka (now DNB) is through a successful restructuring and strategic investor process bought by NORDLB Hannover, Germany. Den Norske Bank, Norway is now the owner. Before the strategic investor entered as shareholder the Bank was owned by Bank of Latvia, EBRD and different international Banks.

**Some achievements at Pirma Banka:**

- Reopening the bank after restructuring
- New strategic investor from Germany was brought in
- New business culture and management
- Development of e-banking
- Capital increase
- Stock listed at the Riga Stock Exchange
- Turned the bank into profitability

**Management consultant for Rehabilitation and Restructuring in Central and Eastern Europe, Rigas Komercbanka, Riga, Latvia 1999**

Appointed by EBRD and Bank of Latvia

**Head of Swedbank Markets, Executive Vice President, Member of Swedbank Executive Management Group, Swedbank, Stockholm 1992 – 1999**

**Head of Swedbank Securities, Trading and Treasury Department  
Executive Vice President – Swedbank, Stockholm 1990 – 1992**

**Responsibilities at Swedbank:**

- Investment Banking (Trading, Corporate Finance, Brokerage)
- Large corporate division
- International

- International units (New York, London, Luxembourg)

#### **Some achievements at Swedbank:**

- Developing Swedbank to one of the leading brokerage company in Sweden
- Introduction of Europe's first equity Trading firm Net Trade via Internet
- Reorganisation of Fixed Income and Currency Business Areas
- Development of a new International and Large Corporate Strategy
- Expanding business in emerging markets
- Started a new focus on banking around the Baltic Sea and Central Europe  
Examples: responsible for the acquisition of shares in Houipank/ Estonia, Hansabank/Estonia and Latvia, Bank Handlowy/Poland and Erste Bank/Austria
- Board member at:
  - ROBUR (mutual fund)
  - Swedish Export Credit Council (AB SEK)
  - Aktia Bank (Finland)
  - Aktia – Swedbank (Securities (Finland))
  - Värdepapperscentralen (VPC) (securities settlement)

**Executive Vice President, Administrative Director, Chief Controller and Personnel Director, Nordbanken Corporate Division, NORDEA (Nordbanken), Stockholm 1989 – 1990**

**Chief Financial Officer – Swedbank, Stockholm 1984 – 1989**

**Administrative Manager, Swedbank International Division, Stockholm 1980 – 1984**

**Administrative Manager – PKbanken International (Luxembourg) SA, Luxembourg 1976-1980**

**Marketing Assistant - Swedish Trade Commissioner, Austria, Vienna 1975-1976**

**Auditor – Björells Revisionsbyrå AB, Sweden, Gothenburg 1973 – 1975**

**Assistant teacher - Institute of Legal Science, University of Gothenburg, Sweden, Gothenburg 1973**

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## **Education**

**Master of Business Administration, University of Gothenburg/ Business School of Economics, 1969-1973**

## **Executive Studies**

**Board/ Council Chairman education/seminar, Michael Berglund Executive Search and Board Value, , September and October 2015**

**Board/Council education provided by EBRD, European Bank for Reconstruction and Development in London October 2014**

**Board/Council education/ Corporate Governance, Michael Berglund Executive search, Stockholm first half year 2013**

**Board credit education, Sparbankernas Riksförbund, Association for Independent Savings Banks , Sweden 2013-2014**

**Management Education seminars, Swedbank, 1990-1999**

**Executive Management Program, Penn State University, Pennsylvania, USA 1990**

**International Financial Management Seminar, International Management Institute (IMI), Geneva 1987**

**Executive Management Program, Graduate School of Business Administration, University of Southern California, Los Angeles 1986**

**International Seminar on Financial Control – International Management Institute (IMI), Geneva 1985**

**International Banking Program – First International Bank of Chicago, Chicago 1982**

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## **Languages**

Swedish (mother tongue)

Spanish (fluent)

English (fluent)

German (fluent)

French (rather fluent)

Polish and Russian (some studies)

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## **Other studies/activities**

**Art and painting studies, Stockholm, Palma de Mallorca 2003-2005. Stockholm- ongoing**

**Art exhibition of own paintings, Stockholm 2009, 2013 and 2014 Östergötland, Sweden**

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## **References and letters of recommendation**

Available upon request.

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