

**Profiles of Supervisory Board Members of Arctic Paper S.A.– attachment no 1 to current report
16/2018 dated 14 June 2018**

Per Lundeen

Chairman of the Supervisory Board

Education:

Mr. Per Lundeen, a Swedish citizen of Lund, has a Master of Science education in Chemical Engineering and Paper Technology from Chalmers University of Technology in Gothenburg, Sweden.

Professional experience:

Mr. Lundeen has nearly 40 years of experience in Industrial Management positions from the Chemical, Paper and Paper Packaging Industry. For 20 years he has been working for A&R Packaging Group whereof 12 years as President and CEO. He has also been serving as President of ECMA, the European Carton Manufacturers branch Association.

Mr. Lundeen is already related to Arctic Paper Group since 2013, when he had been a Supervisory Board member of Rottneros AB.

From 2014 until August 2016 Mr. Lundeen held the position of President and CEO of Rottneros AB until. Since then, he has been the Chairman of the Board of Rottneros AB.

Mr Lundeen is a Supervisory Board member of the following industrial enterprises:

- Fiskeby Board AB: Recycled Carton Board manufacturer
- Rottneros AB: Pulp Producer
- Strand Packaging AB: Folding Carton manufacturer

Roger Mattsson

Deputy Chairman of the Supervisory Board

Mr. Roger Mattsson has been a member of the Supervisory Board of Arctic Paper S.A. since 2014.

Education: Mr. Roger Mattsson has a Master of Science in Business Administration and Economics from School of Business, Economics and Law at University of Gothenburg.

Professional experience:

Mr. Mattsson has wide experience from finance and controlling departments, he had worked as Group Controller (Toyota Material Handling and Rexam) and as Financial Manager (Lantmännen Doggy). He has also held the position of CFO at Talent Plastics Group.

Mr. Mattsson has already been related to Arctic Paper Group - in 2007-2011, he had worked as Group Finance Controller Arctic Paper S.A.

Currently, Mr. Mattsson holds the position of Finance Director in Nemus Holding AB.

Thomas Onstad

Member of the supervisory board

Mr. Thomas Onstad has been a member of the Supervisory Board OF Arctic Paper S.A. since 2008.

Education: Mr. Thomas Onstad is a graduate of London School of Foreign Trade.

Mariusz Grendowicz

Member of the supervisory board

Mr. Mariusz Grendowicz has been a member of the Supervisory Board OF Arctic Paper S.A. since 2012.

Education: Mr. Mariusz Grendowicz studied at the University of Gdańsk and graduated in banking studies in Great Britain, having received a diploma on International Banking in The Chartered Institute of Bankers in London.

Professional experience:

In his abundant banking career Mariusz Grendowicz was the President of BRE Bank, and before that, as the Vice-President of BPH Bank, was responsible for corporate banking. He was also the President and Vice-President of ABN Amro, Vice-President of ING Bank in Hungary. He also directed the department of structured finance and capital markets in ING Bank in Warsaw. Mariusz Grendowicz also worked in London banks, among others, in Australia and New Zealand Banking Group as well as Citibank. At present Mariusz Grendowicz serves in the Supervisory Boards of Money Makers TFI, Aviva Towarzystwo Ubezpieczeń Ogólnych SA, Getin Noble Bank S.A., Private Equity Managers S.A, as well as of Globe Trade Centre SA.

According to representations Mr. Mariusz Grendowicz satisfies the criteria under Annex II to the Commission Recommendation of February 15th 2005 on the role of non-executive or supervisory directors of listed companies and on the committees of the (supervisory) board (2005/162/EC), as well as additional requirements stipulated in the document entitled "Best Practice for GPW Listed Companies 2016", which forms an annex to WSE Supervisory Board Resolution No. 26/1413/2015 of October 13th 2015 concerning the approval of the "Best Practice for GPW Listed Companies 2016".

Maciej Georg

Member of the supervisory board

Education:

Mr. Maciej Georg studied at the University of Warsaw and graduated from Faculty of Law. He completed a legal advisor internship at the District Chamber of Legal Advisors in Katowice.

Professional Experience:

In his career Mr. Maciej Georg worked for several of prestigious law firms, such as: Sołtysiński, Kawecki & Szlęzak, Linklaters, Hogan & Hartson i KL Gates. He is specialized in banking, civil and commercial law.

Currently Mr. Maciej Georg is the Head of the Financing Transactions Team in Warsaw office of an international law firm Bird&Bird.

According to the statement of meeting the independence criteria Mr. Maciej Georg meet the criteria of independence foreseen for an independent member of the supervisory board within the meaning of Annex 2 of the EU Commission's Recommendation of 15 February 2005 on the role of non-executive or supervisory directors of listed companies and on the committees of the(supervisory) board (2005/162/EC) with consideration of Rule II.Z.5. of "Best Practice for GPW Listed Companies 2016"(Warsaw Stock Exchange).