

**Resolution no 1 /2017
of Ordinary General Meeting of
Work Service Spółka akcyjna of 28 June 2017**

Concerning the election of Chairman of Ordinary General Meeting of Work Service S.A.
Ordinary General Meeting of Work Service S.A. resolves to elect the Chairman of the Ordinary General Meeting in person of.....

**Resolution no 2/2017
of Ordinary General Meeting of
Work Service Spółka akcyjna of 28 June 2017
Concerning the adoption of agenda of the meeting**

Ordinary General Meeting of Work Service S.A. adopts the following agenda of the meeting:

1. Opening of the General Meeting.
2. Election of the Chairman of the Meeting.
3. Confirming the correctness of convening the Meeting and its ability to adopt resolutions.
4. Adoption of the agenda.
5. Consideration of the financial statements of Work Service S.A. for the financial year 2016, and adoption of a resolution approving the Management Board Report on the Work Service S.A. activities for the previous financial year, i.e. 2016.
6. Consideration of the financial statements of Work Service S.A. for 2016 and adoption of a resolution approving the financial statements of Work Service S.A. for the previous year, i.e. for 2016.
7. Adoption of a resolution on covering a loss generated by Work Service S.A in the year 2016.
8. Consideration of the financial statements of Work Service Capital Group for year 2016, and adoption of a resolution approving the Management Board Report on the Work Service Capital Group activities for the previous financial year, i.e. 2016.
9. Consideration of the consolidated financial statements of the Work Service Capital Group for 2016 and adoption of a resolution approving the consolidated financial statements of the Work Service Capital Group for the previous year, i.e. For 2016.
10. Adoption of resolutions on the acknowledgement of the fulfilment of the duties by the members of the bodies of Work Service S.A. in the financial year 2016.
11. Adoption of resolution on approval of Company's Supervisory Board report for the year 2016.
12. Adoption of a resolution regarding appointment of members of the Supervisory Board for a new term of office.
13. Any other business.
14. Closing of the General Meeting.

**Resolution no 3/2017
of Ordinary General Meeting of**

Work Service Spółka akcyjna of 28 June 2017
on approval of the Management Report of Work Service S.A. for previous financial year, i.e.
2016.

Ordinary General Meeting, having considered the report of the Management Board on the Work Service S.A. activities for 2016, resolves as follows.

§ 1

Ordinary General Meeting of Shareholders of the company under the name Work Service S.A. with its registered office in Wrocław approves, after consideration, the Management Board report on Work Service S.A. activities in year 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

JUSTIFICATION:

The report of Work Service S.A. Management Board for the financial year 2016 has been positively assessed by the Supervisory Board in Resolution No. 1 dated 18 May 2017. The Supervisory Board also included in this resolution the recommendation and request to the General Meeting for approval of the report.

Resolution no 4 /2017
of Ordinary General Meeting of
Work Service Spółka akcyjna
of 28 June 2017
on approval of the financial statements of Work Service S.A.
for previous financial year, i.e. 2016.

The Ordinary General Meeting of Shareholders, having considered the financial statements of Work Service S.A. for the year 2016 resolves as follows.

§ 1

Ordinary General Meeting of Shareholders of the company under the name Work Service S.A. with its registered office in Wrocław, approves, after consideration, the financial statements of Work Service S.A. for the year 2016, which includes:

- 1) the notes of implemented accounting policies
- 2) statement of financial position drawn up as at 31 December 2016, indicating assets and liabilities in the amount of PLN 744,529,265.72,
- 3) the statement of comprehensive income for the financial year 2016 with a net profit of PLN 14,869,499.64,
- 4) statement of changes in equity for the financial year 2016, showing an increase in equity by PLN 5,546,715.37
- 5) statement of cash flows for the period from 1 January 2014 to 31 December 2014, indicating the decrease in net cash flow by the amount of PLN 402,437.26
- 6) additional notes and explanations.

§ 2

This Resolution shall come into force on the date of its adoption.

JUSTIFICATION:

The financial statements of Work Service S.A. for the fiscal year 2016 have been positively assessed by the Supervisory Board in Resolution No. 1 dated 18 May 2017. The Supervisory Board also included in this resolution the recommendation and request to the General Meeting for approval of the Statements.

**Resolution no 5/2017
of Ordinary General Meeting of
Work Service Spółka akcyjna
of 28 June 2017
on distribution of profit of Work Service S.A. for the year 2016.**

§ 1

1. Ordinary General Meeting of Shareholders of Work Service S.A. decides to cover a loss generated by the Company in the year 2016 in the amount of PLN 2,692,650.75 with the profits generated in subsequent years.

§ 2

This Resolution shall come into force on the date of its adoption.

JUSTIFICATION:

By Resolution No. 3/2017 dated 28 April 2017, the Management Board of Work Service S.A. applied to Ordinary General Meeting to cover the net loss generated by the Company in 2016 in the total amount PLN 2,692,650.75, with the profits generated in subsequent years.

By Resolution No. 1 dated 18 May 2017, the Supervisory Board positively assessed the request of the Management regarding the covering of loss generated in the year 2016.

**Resolution no 6/2017
of Ordinary General Meeting of
Work Service Spółka akcyjna
of 28 June 2017
on approval of the Management Board's report on the business activity of Work Service Capital
Group for the previous financial year, i.e. 2016**

Ordinary General Meeting of Shareholders, having considered the Management Board report on Work Service Capital Group activity for the year 2016, resolves as follows.

§ 1

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wrocław, after consideration, approves the report of the Management Board on Work Service Capital Group activity for the year 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

JUSTIFICATION:

The report of the Management Board on Work Service Capital Group activity for the financial year 2016 has been positively assessed by the Supervisory Board in Resolution No. 1/2017 dated 18 May 2017. In the resolution the Supervisory Board has also included recommendation and request to the General Meeting for approval of the Report.

**Resolution no 7/2017
of Ordinary General Meeting of
Work Service Spółka akcyjna
of 28 June 2017**

**on approval of the consolidated financial statements of the Work Service Capital Group for the
previous financial year, i.e. for 2016**

Ordinary General Meeting of Shareholders, having considered the financial statements of the Work Service Capital Group for the year 2016, resolves as follows.

§ 1

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, after consideration, approves the consolidated financial statements of the Work Service Capital Group for the year 2016, which includes:

- 1) consolidated statement of financial position, indicating assets and liabilities amounting to PLN 1,300,886,774.80;
- 2) consolidated statement of comprehensive income for the financial year from 1 January to 31 December 2016, showing a net profit amounting to PLN 15,501,316.71 and income in the amount of PLN 36,009,888.25;
- 3) Consolidated statement of changes in equity for the period from 1 January to 31 December 2016, showing an increasing in equity by the amount of PLN 28,139,069.33;
- 4) consolidated statement of cash flows for the period from 1 January to 31 December 2016, indicating an increasing in net cash flow by the amount of PLN 46,710,741.44;
- 5) notes and explanations to the consolidated financial statements.

§ 2

This Resolution shall come into force on the date of its adoption.

JUSTIFICATION:

Consolidated financial statement of Work Service Capital Group for the financial year 2016 has been positively assessed by the Supervisory Board in Resolution No. 1/2017 dated 18 May 2017. In the resolution, the Supervisory Board has also included the recommendation and request to the General Meeting for approval of the Report.

**Resolution no 8/2017
of Ordinary General Meeting of**

**Work Service Spółka akcyjna
of 28 June 2017**

on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service S.A. in the financial year 2016.

§ 1

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Maciej Witucki the acknowledgement of fulfilment of duties as President of the Management Board for the period from 1 January to 31 December 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

JUSTIFICATION to resolutions no 8/2017 to 28/2017

Article 395 § 2 item 3) of the Commercial Companies Code and § 10 clause 1 para. d) of the Articles of Association of Work Service S.A.

**Resolution no 9/2017
of Ordinary General Meeting of
Work Service Spółka akcyjna
of 28 June 2017**

on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service S.A. in the financial year 2016.

§ 1

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wrocław grants Dariusz Rochman acknowledgement of the fulfilment of duties as Vice President of the Management Board for the period from 1 January to 17 April 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

**Resolution no 10/2017
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 28 June 2017**

on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service S.A. in the financial year 2016.

§ 1

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wrocław grants Robert Knights acknowledgement of the fulfilment of duties as Vice President of the Management Board for the period from 1 January to 31 December 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

**Resolution no 11/2017
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 28 June 2017**

**on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service
S.A. in the financial year 2016.**

§ 1

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wrocław grants Paul Christodoulou acknowledgement of the fulfilment of duties as Vice President of the Management Board for the period from 1 January to 31 December 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

**Resolution no 12/2017
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 28 June 2017**

**on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service
S.A. in the financial year 2016.**

§ 1

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Tomasz Ślęzak the acknowledgement of the fulfilment of duties as Vice President of the Management Board for the period from 1 January to 31 December 2016

§ 2

This Resolution shall come into force on the date of its adoption.

**Resolution no 13/2017
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 28 June 2017**

**on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service
S.A. in the financial year 2016.**

§ 1

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Hubert Rozpędek the acknowledgement of the

fulfilment of duties as Vice President of the Management Board for the period from 1 January to 30 April 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

**Resolution no 14/2017
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 28 June 2017**

on the acknowledgement of the fulfilment of duties by the members of bodies of Work Service S.A. in the financial year 2016.

§ 1

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Iwona Szmitkowska the acknowledgement of the fulfilment of duties as Vice President of the Management Board for the period from 1 January to 31 December 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

**Resolution no 15/2017
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 28 June 2017**

on the acknowledgement of the fulfilment of duties by the members of bodies of Work Service S.A. in the financial year 2016.

§ 1

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Piotr Gajek the acknowledgement of the fulfilment of duties as Vice President of the Management Board for the period from 1 May to 31 December 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

**Resolution no 16/2017
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 28 June 2017**

on the acknowledgement of the fulfilment of duties by the members of bodies of Work Service S.A. in the financial year 2016.

§ 1

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Adam Pawłowicz the acknowledgement of the fulfilment of duties as Vice President of the Management Board for the period from 18 April to 31 December 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

**Resolution no 17/2017
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 28 June 2017**

on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service S.A. in the financial year 2016.

§ 1

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wrocław grants Panagiotis Sofianos acknowledgement of the fulfilment of duties as Chairman of Supervisory Board for the period from 1 January to 31 December 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

**Resolution no 18/2017
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 28 June 2017**

on the acknowledgement of the fulfilment of duties by the members of bodies of Work Service S.A. in the financial year 2016.

§ 1

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wrocław grants Tomasz Misiak acknowledgement of the fulfilment of duties as Vice Chairman of Supervisory Board for the period from 1 January to 31 December 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

**Resolution no 19/2017
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 28 June 2017**

on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service S.A. in the financial year 2016.

§ 1

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wroclaw grants Wiesław Skrobowski acknowledgement of the fulfilment of duties as member of Supervisory Board for the period from 1 January to 18 May 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

**Resolution no 20/2017
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 28 June 2017**

on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service S.A. in the financial year 2016.

§ 1

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wroclaw grants Everett Kamin acknowledgement of the fulfilment of duties as member of Supervisory Board for the period from 1 January to 31 December 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

**Resolution no 21/2017
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 28 June 2017**

on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service S.A. in the financial year 2016.

§ 1

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wroclaw grants Pierre Mellinger acknowledgement of the fulfilment of duties as member of Supervisory Board for the period from 1 January to 31 December 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

**Resolution no 22/2017
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 28 June 2017**

on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service S.A. in the financial year 2016.

§ 1

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Geza Szephalmi the acknowledgement of the

fulfilment of duties of Supervisory Board Member for the period from 1 January to 30 November 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

**Resolution no 23/2017
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 28 June 2017**

on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service S.A. in the financial year 2016.

§ 1

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Piotr Kamiński the acknowledgement of the fulfilment of duties of Supervisory Board Member for the period from 1 January to 31 December 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

**Resolution no 24/2017
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 28 June 2017**

on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service S.A. in the financial year 2016.

§ 1

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Tomasz Hanczarek the acknowledgement of the fulfilment of duties of Supervisory Board Member for the period from 1 January to 31 December 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

**Resolution no 25/2017
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 28 June 2017**

on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service S.A. in the financial year 2016.

§ 1

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Piotr Żabski the acknowledgement of the fulfilment of duties of Supervisory Board Member for the period from 1 January to 17 May 2016

§ 2

This Resolution shall come into force on the date of its adoption.

**Resolution no 26/2017
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 28 June 2017**

**on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service
S.A. in the financial year 2016.**

§ 1

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Robert Ługowski the acknowledgement of the fulfilment of duties of Supervisory Board Member for the period from 18 May to 31 December 2016

§ 2

This Resolution shall come into force on the date of its adoption.

**Resolution no 27/2017
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 28 June 2017**

**on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service
S.A. in the financial year 2016.**

§ 1

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Krzysztof Kaczmarczyk the acknowledgement of the fulfilment of duties of Supervisory Board Member for the period from 18 May to 31 December 2016

§ 2

This Resolution shall come into force on the date of its adoption.

**Resolution no 28/2017
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 28 June 2017**

**on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service
S.A. in the financial year 2016.**

§ 1

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants John Leone the acknowledgement of the fulfilment of duties of Supervisory Board Member for the period from 1 to 31 December 2016

§ 2

This Resolution shall come into force on the date of its adoption.

**Resolution no 29/2017
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 28 June 2017
on approval of Company's Supervisory Board report for the year 2016.**

§ 1

The Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wrocław after consideration, approves the report of the Supervisory Board for the year 2016.

§ 2

This Resolution shall come into force on the date of its adoption.

JUSTIFICATION

The Report of the Supervisory Board for the year 2016 was approved by Resolution No. 1 of the Supervisory Board dated 18 May 2017 and is included in the documents for the Ordinary General Meeting of Shareholders, published on the website www.workservice.pl

**Resolution no 30/2017
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 28 June 2017
on the appointment of a Chairman of the Supervisory Board for a new term of office**

§ 1

The Annual General Meeting hereby appoints to the Supervisory Board for a joint three-year term and defines his function as Chairman of the Supervisory Board.

§ 2

This Resolution shall come into force on 29 June 2017 r.

JUSTIFICATION to resolutions from 30/2017 to 36/2017:

In accordance with § 12 clause 10 of Company's Articles of Association, Members of Supervisory Board of Work Service S.A. shall be appointed for a joint three-year term. Current term of office of the members of this body began on 27 June 2014 and expires on 27 June 2017, hence the need for the appointment of members of the Supervisory Board for a new term. The General Meeting of Shareholders of Work Service S.A. has the power to appoint and dismiss 7 out of 9 members of the Supervisory Board. Investor as defined in § 26 of the Articles of Association of the Company has an individual right, granted under § 12 section 4 of the Company's Articles of Association, to appoint and dismiss two members of the Supervisory Board in the form of a written notification addressed to the Company.

**Resolution no 31/2017
of Ordinary General Meeting of**

**Work Service Spółka akcyjna
as of 28 June 2017**

on the appointment of a Deputy of Chairman of the Supervisory Board for a new term of office

§ 1

The Ordinary General Meeting hereby appoints to the Supervisory Board for a joint threeyear term and defines his function as Deputy of Chairman of the Supervisory Board.

§ 2

This Resolution shall come into force on 29 June 2017 r.

**Resolution no 32/2017
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 28 June 2017**

on the appointment of a member of the Supervisory Board for a new term of office

§ 1

The Annual General Meeting hereby appoints to the Supervisory Board for a joint threeyear term and defines his function as member of the Supervisory Board.

§ 2

This Resolution shall come into force on 29 June 2017 r.

**Resolution no 33/2017
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 28 June 2017**

on the appointment of a member of the Supervisory Board for a new term of office

§ 1

The Annual General Meeting hereby appoints to the Supervisory Board for a joint threeyear term and defines his function as member of the Supervisory Board.

§ 2

This Resolution shall come into force on 29 June 2017 r.

**Resolution no 34/2014
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 28 June 2017
on the appointment of a member of the Supervisory Board for next term office**

§ 1

The Annual General Meeting hereby appoints to the Supervisory Board for a joint threeyear term and defines his function as member of the Supervisory Board.

§ 2

This Resolution shall come into force on 29 June 2017 r.

**Resolution no 35/2014
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 28 June 2017
on the appointment of a member of the Supervisory Board for a new term of office**

§ 1

The Annual General Meeting hereby appoints to the Supervisory Board for a joint threeyear term and defines his function as member of the Supervisory Board.

§ 2

This Resolution shall come into force on 29 June 2017 r.

**Resolution no 36/2017
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 28 June 2017
on the appointment of a member of the Supervisory Board for a new term of office**

§ 1

The Annual General Meeting hereby appoints to the Supervisory Board for a joint threeyear term and defines his function as member of the Supervisory Board.

§ 2

This Resolution shall come into force on 29 June 2017 r.