

Janusz Marcin Kowalski – Member of the Supervisory Board

Education and professional qualifications:

Master's degree in Law, Faculty of Law and Administration at Łódź University

Master's degree in Administration, Faculty of Law and Administration at Łódź University

Post-graduate studies in Company Law, Faculty of Law and Administration at Warsaw University

Positions held and professional career:

2015-2016 – Vice President of the Management Board of PGNiG S.A., proxy

2015-2016 – Member of the Board of Directors of PGNiG Upstream International AS with its head office in Stavanger (Norway)

2015 – Member of the Supervisory Board of Gas-Trading S.A. and member of the following Supervisory Boards: EuRoPol Gaz S.A., Polski Gaz TUW, PGNiG Supply & Trading GmbH and ZWUG Intergaz Sp. z o.o.

2015 – Member of the Supervisory Board of Energetyka Ciepła Opolszczyzny S.A.

2014-2015 – Vice president of Opole city

2014 – Member of the Supervisory Board of Ostrołęcki TBS sp. z o.o.

2008-2010 – Member of the Team for Energy Security in the Chancellery of Professor Lech Kaczyński – the late President of the Republic of Poland

2008 – energy security analyst in the National Security Bureau

2007-2008 – Member of the following Supervisory Boards: Operator Logistyczny Paliw Płynnych sp. z o.o. and Investgas S.A. (PGNiG S.A. Group)

2007-2008 – analyst in the Department of Energy Carriers Diversification in the Ministry of Economy of the Republic of Poland

2006 – Director in the Association “Stop Korupcji” (Stop Corruption)

2004-2005 – manager in the insurance company „Eurostrada”

Columnist, co-author of the book titled “Lech Kaczyński. Biografia polityczna 1949-2005” (Lech Kaczyński. Political biography 1949-2005).

The appointed Member of the Supervisory Board is not engaged in activities which are competitive with the activities of KGHM Polska Miedź S.A. He is not a partner in a civil law partnership or in a partnership which is competitive with KGHM Polska Miedź S.A. He is not a member of bodies of capital companies which are competitive with KGHM Polska Miedź S.A. He does not participate in any other competitive legal entities as a member of their bodies. He is not listed in the Register of Insolvent Debtors maintained on the basis of the National Court Register law.

Legal basis: § 5 sec. 1 point 22 of the Decree of the Minister of Finance dated 19 February 2009 regarding current and periodic information published by issuers of securities and conditions for recognising as equivalent information required by the laws of a non-member state (unified text: Journal of Laws 2014.133 with subsequent amendments).