

Appendix no 1 – List of shareholders holding at least 5% of the total number of votes at Extraordinary General Meeting of Work Service S.A.

| Shareholder name | Number of votes from shares | Number of shares | Percent of total number of votes | Percent of number of votes at the OGM |
|--|------------------------------------|-------------------------|---|--|
| | | | 65.094.823 | 55.309.160 |
| Tomasz Hanczarek | 3.255.000 | 3.255.000 | 5% | 5,79% |
| Tomasz Misiak | 9.547.361 | 9.547.361 | 14,67% | 16,98% |
| Prologics (UK) LLP | 10.060.113 | 10.060.113 | 15,45% | 17,89% |
| WorkSource Investments S.A.R.L. | 13.714.286 | 13.714.286 | 21,07% | 24,39% |
| Metlife OFE | 6.400.000 | 6.400.000 | 9,83% | 11,57% |
| Central Fund of Immovables Sp. z o.o. | 9.742.205 | 9.742.205 | 14,96% | 17,33% |