

### Director/PDMR transactions

#### NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTION BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES IN ACCORDANCE WITH THE REQUIREMENTS OF THE 596/2014 EU REGULATION

Persons Discharging Managerial Responsibilities listed below have received the following number of entitlements for MOL ordinary shares under the framework of the Absolute Share Value Based Remuneration of MOL Plc. Employee Share Ownership Program.

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	Zsolt Hernádi	
2.	<b>Reason for the notification</b>		
a)	Position/status	Chairman-CEO	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acceptance of the entitlement for MOL ordinary shares under the framework of the Absolute Share Value Based Remuneration of MOL Plc. Employee Share Ownership Program	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Strike price: 3107 HUF	431200 pieces
d)	Aggregated information - Aggregated volume - Price	Entitlement for 431200 pieces of MOL share at HUF 3107 strike price redeemable from 1 January 2020 until 31 December 2021.	
e)	Date of the transaction	14.08.2019	
f)	Place of the transaction	OTC	

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	József Molnár	
2.	<b>Reason for the notification</b>		
a)	Position/status	G-CEO	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acceptance of the entitlement for MOL ordinary shares under the framework of the Absolute Share Value Based Remuneration of MOL Plc. Employee Share Ownership Program	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Strike price: 3107 HUF	291200 pieces
d)	Aggregated information - Aggregated volume - Price	Entitlement for 291200 pieces of MOL share at HUF 3107 strike price redeemable from 1 January 2020 until 31 December 2021.	
e)	Date of the transaction	14.08.2019	
f)	Place of the transaction	OTC	

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	Oszkár Világi	
2.	<b>Reason for the notification</b>		
a)	Position/status	Group Chief Innovation Officer	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acceptance of the entitlement for MOL ordinary shares under the framework of the Absolute Share Value Based Remuneration of MOL Plc. Employee Share Ownership Program	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Strike price: 3107 HUF	176000 pieces
d)	Aggregated information - Aggregated volume - Price	Entitlement for 176000 pieces of MOL share at HUF 3107 strike price redeemable from 1 January 2020 until 31 December 2021.	
e)	Date of the transaction	14.08.2019	
f)	Place of the transaction	OTC	

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	Dr. Berislav Gaso	
2.	<b>Reason for the notification</b>		
a)	Position/status	Group Exploration & Production EVP	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acceptance of the entitlement for MOL ordinary shares under the framework of the Absolute Share Value Based Remuneration of MOL Plc. Employee Share Ownership Program	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Strike price: 3107 HUF	123200 pieces
d)	Aggregated information - Aggregated volume - Price	Entitlement for 123200 pieces of MOL share at HUF 3107 strike price redeemable from 1 January 2020 until 31 December 2021.	
e)	Date of the transaction	14.08.2019	
f)	Place of the transaction	OTC	

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	Ferenc Horváth	
2.	<b>Reason for the notification</b>		
a)	Position/status	Group Downstream EVP	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acceptance of the entitlement for MOL ordinary shares under the framework of the Absolute Share Value Based Remuneration of MOL Plc. Employee Share Ownership Program	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Strike price: 3107 HUF	112000 pieces
d)	Aggregated information - Aggregated volume - Price	Entitlement for 112000 pieces of MOL share at HUF 3107 strike price redeemable from 1 January 2020 until 31 December 2021.	
e)	Date of the transaction	14.08.2019	
f)	Place of the transaction	OTC	

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	Péter Ratatics	
2.	<b>Reason for the notification</b>		
a)	Position/status	Group Consumer Services EVP	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acceptance of the entitlement for MOL ordinary shares under the framework of the Absolute Share Value Based Remuneration of MOL Plc. Employee Share Ownership Program	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Strike price: 3107 HUF	118103 pieces
d)	Aggregated information - Aggregated volume - Price	Entitlement for 118103 pieces of MOL share at HUF 3107 strike price redeemable from 1 January 2020 until 31 December 2021.	
e)	Date of the transaction	14.08.2019	
f)	Place of the transaction	OTC	

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	Gabriel Szabó	
2.	<b>Reason for the notification</b>		
a)	Position/status	SLOVNAFT a.s., CEO	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acceptance of the entitlement for MOL ordinary shares under the framework of the Absolute Share Value Based Remuneration of MOL Plc. Employee Share Ownership Program	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Strike price: 3107 HUF	59200 pieces
d)	Aggregated information - Aggregated volume - Price	Entitlement for 59200 pieces of MOL share at HUF 3107 strike price redeemable from 1 January 2020 until 31 December 2021.	
e)	Date of the transaction	14.08.2019	
f)	Place of the transaction	OTC	

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	Sándor Fasimon	
2.	<b>Reason for the notification</b>		
a)	Position/status	President of INA MB	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acceptance of the entitlement for MOL ordinary shares under the framework of the Absolute Share Value Based Remuneration of MOL Plc. Employee Share Ownership Program	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Strike price: 3107 HUF	117600 pieces
d)	Aggregated information - Aggregated volume - Price	Entitlement for 117600 pieces of MOL share at HUF 3107 strike price redeemable from 1 January 2020 until 31 December 2021.	
e)	Date of the transaction	14.08.2019	
f)	Place of the transaction	OTC	

1.	<b>Details of the Person Discharging Managerial Responsibilities/Person Closely Associated</b>		
a)	Name	József Simola	
2.	<b>Reason for the notification</b>		
a)	Position/status	G-CFO	
b)	Initial notification/Amendment	Initial notification	
3.	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
a)	Name	MOL Plc.	
b)	LEI	213800R83KX5FQFGXS67	
4.	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument Identification code	MOL ordinary shares (ISIN: HU0000153937)	
b)	Nature of the transaction	Acceptance of the entitlement for MOL ordinary shares under the framework of the Absolute Share Value Based Remuneration of MOL Plc. Employee Share Ownership Program	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Strike price: 3107 HUF	112000 pieces
d)	Aggregated information - Aggregated volume - Price	Entitlement for 112000 pieces of MOL share at HUF 3107 strike price redeemable from 1 January 2020 until 31 December 2021.	
e)	Date of the transaction	14.08.2019	
f)	Place of the transaction	OTC	

**For further information, please contact Investor Relations:**

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