

Mr. Tomasz Szczegieliński graduated from the Faculty of Law and Administration of the University of Lodz. He completed a post-graduate course on financial and economic law at the University of Lodz and the Executive Master of Business Administration (MBA) course organized by Fachhochschule Des Mittelstands (FHM) and the Warsaw Management University.

From July 2019 to June 2020, he served as a Vice-Minister, first as Undersecretary of State at the Prime Minister's Office, while being the secretary of the Council of Ministers and deputy chairman of the Permanent Committee of the Council of Ministers and then as Undersecretary of State at the Ministry of State Assets.

He worked for the Chancellery of the President of the Republic of Poland and served on managerial positions in local government administration. He gained professional experience also in the Polish Chamber of Liquid Fuels, Chancellery of the Sejm and the Patent Office of the Republic of Poland.

According to his representation, Mr. Tomasz Szczegieliński does not conduct any activity in any form that would compete with ENEA S.A., nor does he participate in any competing company as a partner in a civil or commercial law partnership or as a member of a governing body in a company and he does not participate in any competing legal person as member of any of its governing bodies. Mr. Tomasz Szczegieliński is not listed in the Register of Insolvent Debtors kept pursuant to the National Court Register Act.

Mr. Tomasz Siwak graduated from the Faculty of Law and Administration of the Cardinal Stefan Wyszyński University in Warsaw and the Faculty of Economics of the Radom University of Technology. He holds a professional property manager's license.

From 2005 to 2007 he served as the head of office and residential properties at the Prime Minister's Office. Then he was a director of the Warsaw Field Branch of the Military Property Agency (2007-2009). From 2009 to 2010 he was Director of the Logistics and Administration Department of Bank Gospodarstwa Krajowego.

From 2010 to 2015 he served as the CEO of Port Lotniczy Radom S.A., from 2015 to 2017 as Vice President of BGK Nieruchomości and subsequently as the CEO of PGE Energia Odnawialna S.A. (2017-2018).

From 2018, he was the Vice-President on Development Strategy at ENEA Wytwarzanie, simultaneously serving as the acting Vice-President for Financial Matters. He is responsible for the ENEA Group's Renewables area, including its operations, development and strategy. He devised the ENEA Group's concept of replacing in the future the depleted coal-fired power units with low-emission gas units. Member of the OZE Power Programming Council. Vice-President of the National Economy Institute (2020). CEO of ENEA Nowa Energia Sp. z o.o. (2020).

According to his representation, Mr. Tomasz Siwak does not conduct any activity in any form that would compete with ENEA S.A., nor does he participate in any competing company as a partner in a civil or commercial law partnership or as a member of a governing body in a company and he does not participate in any competing legal person as member of any of its governing bodies. Mr. Tomasz Siwak is not listed in the Register of Insolvent Debtors kept pursuant to the National Court Register Act.